

Job Specification: Swimming Instructor

Based at: Faversham Pools



Role	Swimming Instructor
Reporting to	General Manager and Lesson Co-ordinator
Direct reports	N/A
Location (e.g. Pools or remote working)	Faversham Pools, Faversham
Position type (e.g. full time, part time, job share)	Hourly Rate, lessons run through the day and week with focus on 3.30pm to 7pm Monday to Friday
Level / Salary range	£20/hr inclusive of holiday pay
Job purpose and objective (why does this role exist?)	
Your primary role will be to teach people of all ages and abilities to develop swimming skills, technique and confidence in the water. We are a community, charity funded swimming pool and deliver lessons to a wide demographic of people.	
Context of the role	
To plan and deliver lessons ensuring adherence to the scheme of work and lesson plans. Correct faults in swimming techniques and identify ways to improve performance. Lessons will teach babies, children, and adults, across a range of abilities according to your qualification/s. You will teach individual and group lessons, along with school groups that book slots, following learn to swim assessment criteria and the national curriculum	
Accountabilities and responsibilities	
<p>General responsibilities:</p> <ul style="list-style-type: none"> • To plan and deliver lessons ensuring adherence to the scheme of work and lesson plans according to their ability, including maintaining registers • Ensure safe provision of all equipment and ensure it is used correctly, including the undertaking of risk assessments • Identify participants' abilities and encourage them to reach their full potential. • Provide appropriate feedback to progress participants with explanations and demonstrate swimming techniques, correct and identify ways to 	

improve performance

- To be a positive role model, creating a positive and fun environment in which to motivate and encourage children and adults to participate in swimming.
- Evaluate sessions and give feedback
- Regularly assess each participant's ability and progress and arrange for the award of the appropriate certificates.
- Work alongside the Swimming Coordinator, other swimming teachers/coaches, lifeguards etc to help ensure that participants are able to swim in a safe environment.

Knowledge, skills and competencies required

Essential:

All swimming teachers/coaches must have achieved, as a minimum, either of the following Swimming Teacher qualifications:

- STA Level 2 Award Teaching Swimming
- SEQ Level 2 Certificate in Teaching Swimming (ASA/UKCC)

In addition, we are looking for a candidate with:

- Enthusiastic and positive attitude towards swimming
- Good communicator
- The ability to inspire confidence and motivate swimmers
- Perseverance and patience
- The ability to encourage people and put them at ease
- An understanding of how to differentiate in a coaching session

Desirable:

- If STA qualified – STA Level 2 Certificate in Teaching Swimming
- If SEQ qualified – SEQ Level 2 Teaching Swimming to Babies and Toddlers
- Evidenced qualifications or CPD for teaching specialist groups
- A recent clear and completed DBS check
- Flexibility to work within our timetable
- Understanding of swim software and updating clients' information.

This job specification was last reviewed in:

August 2021